



HRD, Centre of Eminence

Training & Human Resource Development

(F.Y. 2017-18)

CVPP believes that business environment is full of challenges thrown by turbulent external environment and intense competition which demands continuous improvement and transformation at workplace. Further, such continuous improvement and transformation is possible only with the continual upgradation of employees' skills, competencies, attitude and knowledge.

Thus, constant endeavour has been made by investing in Training & Development of employees, thereby organizing in-house training programmes and deputing employees for external training programmes during the year under report.

During the year CVPP has organized In-house training programmes, like Preventive Vigilance while handling award of contract, Attitude & Personality Development, Programme on Goods and Services Tax, Managing Geological Situations at Hydropower Projects in the Himalayas etc. and also deputed employees in external training programmes, such as, Seminar on Disaster Management for Industrial Plants, Workshop on Renewable Energy Grid Interface Technology and Regulatory Framework, Workshop on Tunnelling in Himalayan Region, Program on Dam Safety and Earthquake and Sediment Management for Hydropower Projects in Himalayan Region etc. conducted by external agencies, such as, CBIP, NPTI, IIPE, PGCIL, ICW Group etc.

The above programmes covered different facets and areas viz. Behavioural Competency, Functional Competency, Health & Lifestyle Management etc.