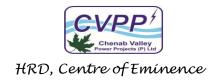


## TRAINING AND HUMAN RESOURCE DEVELOPMENT (F.Y. 2018-19)

During the year CVPPPL has nominated participants in thirty-seven Training programs in-house as well as External Training Programs in which employees were deputed in programs conducted by External Agencies/ Institutions for specialized Technical/Non-Technical training. The Important training programs conducted during the year includes: -

- 1. Contract Labour Management
- 2. AUTOCAD
- 3. Organizational Belongingness
- 4. Microsoft Module
- 5. Primavera P6 Enterprise Project Portfolio Management Software
- 6. Autodesk Infrastructure Suite (Revit Architecture)
- 7. Advance Contract Drafting, Negotiation & Dispute Management
- 8. Enhancing Managerial Effectiveness
- 9. Design and Construction of Hydropower Projects
- 10. Leadership Behavior for Effective Management

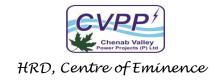
In addition to above, Induction Training Program was conducted during the year for newly recruited TEs/ TOS/ JEs through CBIP in three batches. The Induction Program covered the technical as well as practical aspects of all relevant subjects, including out bound activities.



## Major Glimpses Training Program on "Contract labour"



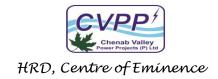




## **Training Program: "Organizational Belongingness"**







## **Group Activities**



