



*HRD, Centre of Eminence*

### **Training and Development (F.Y. 2019 - 20)**

As far as challenges in New Business environment are concerned, it is prerequisite for any organization to equip its employees with the latest techniques, skills, knowledge and competencies to sustain in the ever changing competitive environment.

Keeping in view the same, HRD Division CVPPPL, Centre of Eminence has nominated employees in 40 external Training Programs/ Conferences/ Seminars/Workshops/ Short courses/ Sessions conducted at PAN India level. Also, 03 specialized In-house Training Programs were organized in the year, out of which 02 were conducted at CVPPPL Project in Kishtwar which were huge success. These programs are versatile in nature and employees are nominated so as to cover technical, non-technical and other emerging aspects.

Besides, 02 In-house training program had also been conducted exclusively for CVPPPL Project employees which included specialized training program on “Surveying” and another titles as “Drishti” covering the intangible aspects such as Conduct, Discipline, Appeal, Corporate Etiquettes, Communication Skills etc. All the programs were highly acclaimed and appreciated.

**Training Program: - “Soft Skills: - Leadership & Decision Making”**



**Team Building exercise**



## **“Surveying” Training program conducted at Kiru HEP**



## **FIELD WORK AT KIRU HE PROJECT**



## **Training Program “DRISHTI” conducted at Kwar HEP**

